



Chilliwack Restorative Justice

Repairing Harm. Preventing Crime.

Strategic Plan 2024-2027: Chilliwack Restorative Justice (fiscal Year May-April)

Celebrating over 25 years of repairing harm and preventing crime in the Upper Fraser Valley Regional District

We want to engage with the community to repair harm and prevent crime and conflict throughout the UFVRD.

The following strategic goals will help guide our outreach and fundraising efforts and measure our growth as we serve local communities together.

Key Areas	2024/2025	2025/2026	2026/2027
Programs and Services <i>Repairing harm and preventing crime and conflict in the community and schools.</i>	<u>Restorative Response:</u> <ul style="list-style-type: none"> 110 Client Case Referrals. 25 trained Volunteer Circle Facilitators. Next Level training for active volunteers. <u>Restorative Mentoring:</u> <ul style="list-style-type: none"> Launch Restorative Mentor program. <u>Restorative Schools:</u> <ul style="list-style-type: none"> Expand School Program to 6 Middle Schools (all in Chilliwack) and 6 Elementary Schools). Increase School Volunteer hours to 15 hrs/wk (2-3 volunteers). Allow capacity for School Facilitators to respond to conflict resolutions (restorative response). 	<u>Restorative Response:</u> <ul style="list-style-type: none"> 130 Client Case Referrals. 35 trained Volunteer Circle Facilitators. Develop training Cycle <u>Restorative Mentoring:</u> <ul style="list-style-type: none"> Evaluate efficacy of Restorative Mentor program. <u>Restorative Schools:</u> <ul style="list-style-type: none"> Launch High School Peer Program in 1 school. Expand School program to 8 Elementary Schools Increase School Volunteer hours to 25 hrs/wk (4-5 volunteers) 	<u>Restorative Response:</u> <ul style="list-style-type: none"> 150 Client Case Referrals. 45 trained Volunteer Circle Facilitators. <u>Restorative Mentoring:</u> <ul style="list-style-type: none"> Evaluate efficacy of Restorative Mentor program. <u>Restorative Schools:</u> <ul style="list-style-type: none"> Expand High School Peer Program to 2 schools Expand School program to 8 Elementary Schools Increase School Volunteer hours to 25 hrs/wk (4-5 volunteers)
Community Engagement <i>Creating community awareness through service, innovation and fundraising</i>	<u>Restorative Community:</u> <ul style="list-style-type: none"> Evaluate efficacy of Restorative Cycle and vision transition to new space (\$20k). <u>Communication:</u> <ul style="list-style-type: none"> Expand Digital Engagement plan. Develop website for Restorative Cycle <u>Fundraising:</u> <ul style="list-style-type: none"> Expand annual fundraising proceeds to \$60k. 	<u>Restorative Community:</u> <ul style="list-style-type: none"> Restorative Cycle: develop long term growth plan (\$30k). Develop and implement a ride service for community events. <u>Communication:</u> <ul style="list-style-type: none"> Enhance website (RC and CRJ). <u>Fundraising:</u> <ul style="list-style-type: none"> Expand annual fundraising proceeds to \$80k. 	<u>Restorative Community:</u> <ul style="list-style-type: none"> Evaluate efficacy of Restorative Cycle Evaluate efficacy of ride service <u>Communication:</u> <ul style="list-style-type: none"> Enhance online sales for Restorative Cycle <u>Fundraising:</u> <ul style="list-style-type: none"> Expand annual fundraising proceeds to \$100k
Organizational Capacity <i>Maintaining a professional presence to ensure continued growth and impact</i>	<u>Volunteers/Staff:</u> *align staffing need with rate of referrals (110) <ul style="list-style-type: none"> Recruit and engage with 15 Volunteers. *PT Mentor Coordinator to FT Hire PT Communications Coordinator. *Hire PT Circle Facilitator (2) <u>Funding:</u> <ul style="list-style-type: none"> Expand vested Stakeholders and Foundations to \$200k. Pursue grant opportunities to keep pace with service to \$300k. Develop a monthly donor plan. 	<u>Volunteers/Staff:</u> <ul style="list-style-type: none"> Recruit and engage with 15 Volunteers. Hire PT Circle Facilitator. Develop new Vision/Mission <u>Funding:</u> <ul style="list-style-type: none"> Expand vested Stakeholders and Foundations to 250k. Pursue grant opportunities to keep pace with service delivery to \$320k. Develop yearly Sponsor plan. 	<u>Volunteers/Staff:</u> <ul style="list-style-type: none"> Recruit and engage with 15 volunteers. Hire one PT Circle Facilitator (4 Total) <u>Funding:</u> <ul style="list-style-type: none"> Expand vested Stakeholders and Foundations to 270k. Pursue grant opportunities to keep pace with service delivery to \$340k. Enhance yearly Sponsor plan.



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Restorative Justice: In the Schools and the Community

At Chilliwack Restorative Justice, we want to repair harm, prevent crime, and establish a culture of restoration and reconciliation in our schools and communities in the UFVRD.

Programs and Services: Repairing harm and preventing crime and conflict in the community and schools.

Restorative Response

Trained community members providing alternatives to the court system through restorative circles.

Restorative Schools

Teachers, Counsellors, Youth Care Workers, and Students creating a culture of restorative justice.

Restorative Mentoring

Trained Mentors intentionally supporting and empowering people in vulnerable positions towards a healthy lifestyle.

Community Engagement: Creating community awareness through innovation and fundraising.

Restorative Community

Community members investing in the lives of vulnerable people to help them prosper.

Communication

Ensuring Stakeholders and Clients are updated and informed in a professional and timely manner.

Fundraising

Creating events and opportunities for community members to donate towards our programs and services.

Organizational Capacity: Maintaining a professional presence to ensure continued growth and impact.

Volunteers and Staff

Providing professional care and skill for our programs and services.

Governance

Creating systems to promote sustainable growth and impact.

Funding

Accomplishing our financial goals through grants opportunities and foundations to support our society initiatives.